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NONPROFIT BYLAWS - **UNIVERSAL FIRST LADIES INC.**

Mission: To support community development, cultural enrichment, health, education, and volunteerism through initiatives that empower women and serve underserved populations.

Vision: To be a leading organization that fosters inclusivity, transparency, and positive community change, inspiring engagement and celebrating diversity.

UNIVERSAL FIRST LADIES INC. is a non-profit organization dedicated to supporting community involvement, education, health, and cultural enrichment. As a registered 501(c)(3) organization, it focuses on charitable activities, community events and initiatives. Key aspects of its governance include a strong role for its founder, a responsible Board of Directors, and commitment to transparency in its operations and finances. The organization is authorized to operate internationally. It maintains high ethical standards and is committed to complying with all applicable laws and regulations. Approved by the Board of Directors on November 21, 2024.

Organization Name: UNIVERSAL FIRST LADIES INC. (or UFL).

Purpose: To operate as a 501(c)(3) non-profit organization of the U.S. Internal Revenue Code, dedicated to community involvement through diverse educational and charitable activities. This includes organizing community celebrations, educational workshops, cultural performances, health initiatives, volunteer recognition, and community service projects – all designed to promote community involvement, cultural enrichment, health and well-being, education, and promote volunteerism, while adhering to IRS guidelines.

Activities: Organizing community events, educational initiatives, cultural activities, health programs, and community service projects.

Financial Matters:

- Authorized to open branches and bank accounts abroad, with headquarters located in New York-USA
- Authorized to receive public and private contributions, financial or in-kind, and grants.
- All funds received in foreign accounts must be transferred to the main bank account.

Legal Compliance: Must comply with the laws of the country where it operates.

Founder's Role: The founder exercises a dominant leadership role, including defining the strategic vision and maintaining the right of veto over major decisions.

Board of Directors: Responsible for the daily management and administration of the organization.

Dissolution: In case of dissolution, the assets will be distributed to one or more charitable organizations with appropriate legal status, as decided by the founder and the board.

Membership: The organization does not have voting members, except for direct members who meet certain criteria.

Board Composition: The board must have between 4 and 15 members.

Transparency: The organization is committed to providing accurate information about its mission, finances, governance, and activities. Key documents are to be available on its website.

Ethics: High standards of honesty and legal compliance are expected. Whistleblower protection is ensured through established reporting procedures.

Amendments: Amendments to the statutes require approval by two-thirds of the board and must be pre-approved by the founder.

These bylaws were approved by the Board of Directors on November 21, 2024.

Rikiat White, Founder

Date: __09/29/2025__